

## INTEGRATED MANAGEMENT POLICY

AS4801, ISO9001, ISO29001, ISO14001 & ISO3834

Sun Engineering (Qld) Pty Ltd is a leading Civil, Structural, Mechanical, Electrical and Instrumentation Construction Contractor focused on supporting the Mining, Oil & Gas, Commercial and Infrastructure sectors in Australia, PNG and the Pacific Islands.

Sun Engineering Integrated Management Policy incorporates Health, Safety, Environmental and Quality responsibilities in all areas of our business. Our focus is on our employees, clients, sub-contractors, visitors and the community, this is evident in the way we manufacture, fabricate, distribute and construct our products.

### WE MEASURE OURSELVES BY:

<b>Play it straight</b>	- create an open honest environment
<b>Respect</b>	- individual talents, differences and strengths
<b>Improve</b>	- by constantly looking to improve and innovate
<b>Deliver</b>	- outcomes and solutions
<b>Expect</b>	- the best results across the operations

To achieve and maintain this we will:

- Pursue our goal of zero harm, for all people and the environment, based on the philosophy of 'Do No Harm';
- Develop and review measurable objectives and targets that promote continuous improvement aimed at the elimination of work related injuries, illness and reducing significant environmental incidents;
- Comply with and where practical exceed relevant statutory and other requirements applicable to the organisations activities;
- Provide our employees and contractors with an appropriate induction into the business with the necessary training and supervision to perform their tasks;
- Effectively consult and communicate with our people and sub-contractors to obtain an agreed approach to the control of hazards and reduce the risk of environmental harm;
- Take all necessary measures to prevent pollution and minimize any adverse effects our operations may have on the environment;
- Monitor and evaluate our health, safety, quality, and environmental performance through regular audits;
- Periodically review our policies and procedures to ensure they remain relevant and appropriate to the organization.
- Our service targets quality on time. We seek to understand our customer's needs and meet their requirements and aim for total customer satisfaction.
- To improve efficiency and eliminate waste by practicing Lean Manufacturing principles.

To implement and achieve the goals of the Integrated Management Policy, all managers are expected to demonstrate leadership and commitment and all employees and sub-contractors are required to conduct their work in a manner that does not compromise our health, safety, environmental and quality goals.

Sean McMonagle  
CEO



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